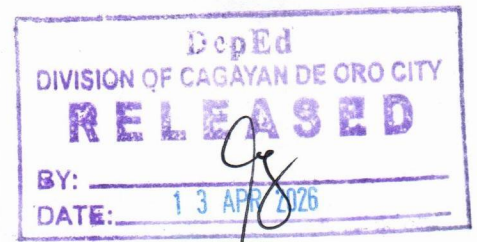




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

7 Apr 2026

DIVISION MEMORANDUM

No. 342 s. 2026

OFFICIAL DELEGATES OF CAGAYAN DE ORO CITY FOR THE
2026 NATIONAL FESTIVAL OF TALENTS (NFOT)

TO: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, Schools Governance Operations Division
Concerned CID and SGOD Personnel
Concerned Secondary School Head
This Division

1. Referring to DepEd Memorandum No. 019, s. 2026 and Regional Memorandum No. 322, s. 2026 this Office announces the official delegates for the 2026 National Festival of Talents (NFOT) on April 17-23, 2026 (inclusive of travel time), at Roxas City, Capiz, Region VI.

2. All concerned are directed to follow the activities and schedules indicated below:

Activity	Date	Time	Venue
Training and Preparation	April 6-14, 2026	8:00-5:00	AGUSAN NHS
Dress rehearsal	April 15, 2026	8:00AM	FWMES Covered court
Medical checkup	April 15, 2026	1:00PM	SDO, Medical section

3. This Memorandum shall serve as Authority to Travel of the official delegation.

4. List of delegates is contained in enclosure 1.

5. Travel, accommodation, and incidental expenses incurred by the program



Address: Fr. William F. Masterson Ave., Upper Balulang,
Cagayan de Oro City

Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142

Email Address: cagayandeoro.city@depd.gov.ph

Website: <https://depdcdco.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 5

management team and technical working group shall be covered by the Special Education Fund (SEF), while learner-participants travel expenses and meals shall be charged against the 2026 Basic Education Curriculum (BEC) Funds to be downloaded through the Regional Office. If the downloaded funds are insufficient, available local funds maybe utilized subject to usual accounting, budgeting, and auditing rules and regulations. Any excess funds maybe used for other Festival of Talents related expenses.

6. All participating teaching personnel shall be granted 7.5 days of Vacation Service Credits (VSC) in accordance with DepEd Order No. 13, 2024, titled Revised Guidelines on Grant of Vacation Service Credits for Teachers and Compensatory Time-Off shall be granted to Division personnel for working days that will fall on holidays or weekends in accordance with the CSC and DBM Joint Circular No. 2, s. 2004.

7. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.

8. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

FESTIVAL OF TALENTS

CURRICULUM IMPLEMENTATION

DM- 250 CID-IM- EQS/ 2026 NFOT
April 7, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang,
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Effectivity		Page	2 of 5

Attachment 1.

**OFFICIAL DELEGATES OF CAGAYAN DE ORO CITY FOR THE
2026 NATIONAL FESTIVAL OF TALENTS(NFOT)**

	Position	Name
1.	Schools Division Superintendent	Roy Angelo E. Gazo
2.	Assistant Schools Division Superintendent	Audie S. Borres
3.	Chief, Curriculum Implementation Division/Program Management Team	Jean S. Macasero
4.	Accountant III/Program Management Team	Arnel A. Calubag
5.	Education Program Supervisor/ Lead Coordinator, Festival of Talents	Evelyn Q. Sumanda
6.	Education Program Supervisor/ MAPEH Sining Tanghalan	Jerly H. Eluna
7.	SEPS/ TRAINER	Maria Caress T. Galono
8.	TWG/ Asst. Trainer	Victor N. Fabre
9.	Coach- PINAS_SAYAW	Jhona Mae C. Dunque
10.	Asst. Coach -PINAS_SAYAW	Julie Anne P. Quiocson
11.	Participant -PINAS_SAYAW	Clint Ian C. Yacapin
12.	Participant -PINAS_SAYAW	Ralph A. Calambuhay
13.	Participant -PINAS_SAYAW	Queenie B. Dimasan
14.	Participant -PINAS_SAYAW	Acil R. Galarpe
15.	Participant -PINAS_SAYAW	Fretzie Jane C. Lubay
16.	Participant -PINAS_SAYAW	Princess Chris G. Curran
17.	Participant -PINAS_SAYAW	Stephen Lee P. Feniza
18.	Participant -PINAS_SAYAW	Fiona Althea B. Tupag
19.	Participant -PINAS_SAYAW	Niyzce C. Rautraut
20.	Participant -PINAS_SAYAW	John Paul Jumao-As
21.	Participant -PINAS_SAYAW	Rezeyildah Z. Bagongon
22.	Participant -PINAS_SAYAW	Trisha C. Abarabar
23.	Participant -PINAS_SAYAW	Zyra Paige S. Mariano
24.	Participant -PINAS_SAYAW	Floren Joy A. Pajota



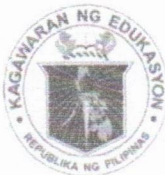
Address: Fr. William F. Masterson Ave., Upper Balulang,
Cagayan de Oro City

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Doc. Ref. Code		Rev	
Effectivity		Page	1 of 5



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

Original Copy of Three

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March 30, 2026

REGIONAL MEMORANDUM

No. 322, s. 2026

REGION X OFFICIAL DELEGATES TO THE
2026 NATIONAL FESTIVAL OF TALENTS (NFOT)

To: Schools Division Superintendents
All Others Concerned

- Regarding **DepEd Memorandum No. 019, s. 2026**, titled **2026 National Festival of Talents (NFOT)**, this Office announces the **Region X Official Delegates to the 2026 National Festival of Talents (NFOT)** in the Roxas City, Capiz, Region VI, on April 18-22.
- See the attached list of officials and participants per event per category.
- All participating teaching personnel shall be granted 7.5 days of Vacation Service Credits (VSC) in accordance with **DepEd Order No. 13, s. 2024**, titled **Revised Guidelines on Grant of Vacation Service Credits for Teachers**.
- Travel and other eligible expenses of the Region X learner-participants and teacher-coaches shall be charged to the 2026 Basic Education Curriculum (BEC) Funds and shall be downloaded to the Schools Division Offices (SDOs) while the travel expenses of other official delegates shall be charged to their local funds or other eligible fund sources, subject to the usual government accounting and auditing rules and regulations.
- The host region and division shall provide the participants with the billeting quarters, including kits, ID, contest materials, and other eligible materials necessary for the conduct of the different events.
- This Office directs the immediate and wide dissemination of this Memorandum.

DR. RUTH L. FUENTES, CESO III
Regional Director

For the Regional Director:

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director

ATCH.: As stated

To be indicated in the Perpetual Index
under the following subjects:

ARTS AND CULTURE CONTESTS NFOT
CLMD/Benz

Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
Telephone No: (088) 881-3137
Email Address: region10@deped.gov.ph
Website: r10.deped.gov.ph



Doc. Ref. Code	RO-ORD-F013	Rev	01
Effectivity	01.22.24	Page	1 of 1



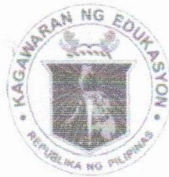


2026 NATIONAL FESTIVAL OF TALENTS

OFFICIAL DELEGATES

ROXAS CITY, REGION VI, APRIL 18-22

NO.		DIVISION	SCHOOL	LEARNERS	COACH
1	ADVOCACY PITCH	Lanao del Norte	Liangnan National High School	Sean Benedict D. Pacquiao Abbygail Fe E. Angus	Darlyn Jane N. Manatad Aljon Bryan L. Bonustro
2	ARABIC LANGUAGE SPELLING	Iligan City	Tambacan Elem. School	Johaira E. Macawadib	Norhanifah M. Ayunan
3	BAKE CARES	OZAMIZ CITY	Ozamiz City School of Arts and Trades Maximino Elementary School	RECA JEAN C. DELOYOLA GEMIVINE GRACE T. JIMENEZ Alison Van Wayne O Candongo (SNED)	NENITA L. BOHOL Charlene C. Navarez
4	CABIN CRAFT	OROQUIETA CITY	Misamis Occidental NHS	DHEN MICHAEL A. CALAMONGGAY	MARIANNE VICK E. LOZANO
5	CINEMUNTI	Misamis Oriental	Tagoloan National High School	Brylle Gabrielle P. Dela Pena	Liberty A. Linggolinggo
		Iligan City	Tomas Cabili NHS	Janisha M Abbas Norinsah Q Tominaman Lilibeth H Tabano Mohammad Kefney A Haron Amer Hamdee Bin Zehawi P Mackno	Daven D Saga Nelen T Dulatre
6	DOKYUWENTO	Malaybalay City	Bukidnon NHS	Ashley Marie Pestanas Jay Rose Cajeras Carl Propia	Natashia Donna W. Ricare
7	HARF TOUCH	Iligan City	Lanipao Elem. School	Adela G. Maruhom	Nabila M. Gandawali
8	LIKHAWITAN	Malaybalay City	Bukidnon National High School	Aizobelle Faith Hangad Althea Dinese Klem Ven Keisha Cathlyn Viado Hanah Jean Ras	Jiggs R. Valdez Benjames P. Villar
9	LITERARY CUP	Iligan City Oroquieta City Ozamiz City	Sta Felomina CS Misamis Occidental NHS Ozamiz City NHS	Dylan A. Obina Niño F. De Ocampo Jasmine A. Magale	Maria Del C. Patindol Carlito R. Ramo, Jr. Anecito R. Fuertes Jr
10	PINASAYAW	Cagayan de Oro City	Agusan NHS	CLINT IAN C. YACAPIN RALPH A. CALAMBUHAY QUEENIE B. DIMASAN ACIL R. GALARPE FRETZIE JANE C. LUBAY PRINCESS CHRIS G. CURRAN FIONA ALTHEA B. TUPAG STEPHEN LEE P. FENIZA MIYZCE C. RAUTRAUT JHON PAUL B. JUMAO-AS REZEYILDAH Z. BAGONGON TRISHA C. ABARABAR ZYRA PAIGE S. MARIANO FLORENA JOY A. PAJOTA	JULIE ANNE P. QUIOCSON
11	POP QUIZ	Lanao del Norte	Lala national High School	Rejay Ethan A. Delicana	Randie C. Lucot
12	QUR'AN READING	Lanao del Norte	Payong Elem. School	Naif P. Lango	Nurhayda S. Bangon
13	SAVOR D' FLAVOR	OROQUIETA CITY	Deor and Dune Academe School of Technology Inc.	AYESAH E. VALESCO	ANGELOU L. TALABOC
			Misamis Occidental National High School	Gwenyth Andrea Bogo (SPFL)	Miracent T. Mantos
			Oroquieta City Central Elementary School	Adrian Chris G. Cabrera (SNED)	Miladith B. Polutan
14	STORIES IN SILENCE	Misamis Oriental	Balingasag CS	Jia Chen Jadman	Tiffany J. Move
15	STEMAZING	Misamis Occidental	Clarín National High School	Juliana Chelsea U. Abellanosa Daniel Jann D. Bongawan	Aldeon A. Bernido
		Ozamiz City	Maningcol CES	Lyssa Niel A. Cenas Asthon Blake K. Labuga	Lee Chandro Y. Macias
16	TECHNOFUSION	VALENCIA CITY	VALENCIA CITY CS	Zuri A. Mascuñana Claude Dominic Caburatan	Peter A. Abejuela
		LANAO DEL NORTE	KAPATAGAN NATIONAL HS	JOLO M. MAATA AJ D. TEPILO	ERMER A. ALBANO



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO

**OFFICIAL DELEGATES FOR THE
2026 NATIONAL FESTIVAL OF TALENTS (NFOT)**

Position	Name
Regional Director	Dr. Ruth L. Fuentes, CESO III
Assistant Regional Director	Dr. Federico P. Martin, CESO V
CLMD Chief	Mala Epra B. Magnaong
Regional EPS/ Focal Person	Bienvenido U. Tagolimot, Jr.
Regional EPS/ Focal Person	Ramon G. Abrera, Jr.
Regional EPS/ Focal Person	Armando A. Agustin
Regional EPS/ Focal Person	Romeo V. Balandra II
Regional EPS/ Focal Person	Nick C. Pañares
Regional EPS/ Focal Person	William C. Agomana
Regional EPS/ Focal Person	John Franklin Dresser
Regional EPS/ Focal Person	Estelita C. Saquin
Regional EPS/ Focal Person	Marino O. Dal
Medical Officer IV	Dr. Myra Yee
Regional Learners' Protection Officer	Mell Heiston R. Genson
Division EPS/ Focal Person	Joahanna Ruby L. Presente
Division EPS/ Focal Person	Richel Valde
Division EPS/ Focal Person	Ronjie Rosete
Division EPS/ Focal Person	Angelito Barasona
Division EPS/ Focal Person	Rotsen Escorial
Division EPS/ Focal Person	Jerly Eluna
Division EPS/ Focal Person	Jocelyn Udal
Division EPS/ Focal Person	Luisander C. Luy
Division EPS/ Focal Person	Joanette Clarpondel M. Caparaz



Republic of the Philippines
Department of Education

MAR 10 2026

DepEd MEMORANDUM

No. **019**, s. 2026

2026 NATIONAL FESTIVAL OF TALENTS

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Minister, Basic, Higher, and Technical Education, BARMM
Regional Directors
Schools Division Superintendents
Public and Private School Heads
Attached Agencies
All Others Concerned

1. In line with the commitment toward the holistic development of learners through co-curricular activities complementing academic learning, and in support of the Department of Education's (DepEd) Five-Point Reform Agenda and Quality Basic Education Development Plan (Q-BEDP), the Learning Systems Strand, through the Bureau of Learning Delivery (BLD), will conduct the **2026 National Festival of Talents (NFOT)** in **Roxas City, Capiz, Region VI**, from **April 18 to 22, 2026**.

2. The conduct of the 2026 NFOT is anchored on Section 7 of Republic Act (RA) No. 9155 also known as Governance of Basic Education Act of 2001, which vests the Secretary of Education with the authority, accountability, and responsibility for basic education, including the formulation and implementation of programs and activities supportive of holistic learner development.

3. With the theme, **Embracing Change, Redefining Excellence**, the 2026 NFOT underscores the need to embrace change in gauging learners' holistic development by showcasing inclusive, authentic, and interdisciplinary products and performances on a national platform. It also highlights the significance of redefining academic excellence beyond traditional approaches by promoting the integration of knowledge across disciplines and encouraging learners to be creative, innovative, and collaborative in demonstrating their multiple intelligences and 21st-century skills to successfully thrive in a dynamic, interconnected, and future-ready world.

The 2026 NFOT shall serve as a grand celebration of talents and skills, where change is embraced, and excellence is redefined by what learners can create, apply, and contribute meaningfully to nation-building.

4. Pursuant to DepEd Order (DO) No. 12, s. 2025, titled Multi-year Implementing Guidelines on the School Calendar and Activities, the NFOT is an annual DepEd co-curricular program conducted as a **culminating performance** of learners that provides meaningful learning opportunities to showcase multiple intelligences, value-laden talents, and 21st-century skills as solid evidence of learning across

academic areas and inclusive education programs. It is anchored on the Revised Basic Education Curriculum and supports DepEd's core values and goal of producing holistically developed Filipinos, while also contributing to the development of learners' competencies in various creative industry domains in support of RA 11904 also known as An Act Providing for the Development and Promotion of the Philippine Creative Industries, and Appropriating Funds Therefor.

5. Official delegates shall be composed of learner-participants from public and private elementary and secondary schools and/or Community Learning Centers (CLCs) across the regions who have excelled in the Regional Festival of Talents (RFOT), including teacher-coaches and nonteaching personnel. They are requested to complete the whole duration of the 2026 NFOT and support all its activities.

6. Participation is **voluntary at the learners' level**, while the **participation of teachers and nonteaching personnel is considered official**, authorized, and subject to the approval of the appropriate head of office. **No individual shall be allowed to collect any kind of contributions or fees from learners or teachers for the 2026 NFOT**, in accordance with the provisions of DO 19, s. 2008, titled Implementation of No Collection Policy in All Public Elementary and Secondary Schools.

7. All regions shall ensure that the preparations of their official delegates for the 2026 NFOT do not affect time-on-task, pursuant to DO 9, s. 2005, titled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

8. All participating teaching personnel shall be granted 7.5 days of vacation service credits (VSC), in accordance with DO 013, s. 2024, titled Revised Guidelines on the Grant of Vacation Service Credits for Teachers. However, for those who do not complete the whole duration, 1 hour of actual service rendered shall be equivalent to 1.5 hours of VSC. All participating nonteaching personnel shall be granted Compensatory Time Off (CTO) for weekend travel days, in accordance with the Civil Service Commission and Department of Budget and Management's Joint Circular No. 1, s. 2015, titled Policies and Guidelines on Overtime Services and Overtime Pay for Government Employees.

9. DepEd officials and personnel who are not part of the official delegates may attend the 2026 NFOT on **official business** and at the discretion of the head of office. However, for the whole duration of their stay in Roxas City, they shall be responsible for making arrangements such as travel, meals, and board and lodging to be charged to their **local funds**.

10. To ensure the safety, health, and well-being of all official delegates, strict observance of minimum health and security protocols shall be implemented in all events and billeting venues. All activities shall likewise comply with DO 40, s. 2012, titled DepEd Child Protection Policy, and other applicable DepEd issuances on health standards and established medical and emergency response mechanisms, particularly in view of the participation and travel of learners.

11. For the details of the different events and guidelines, see **Enclosure Nos. 1 and 2**.

12. All eligible expenses relative to the 2026 NFOT shall be charged to the **2026 Basic Education Curriculum Funds** directly released to the regions and local funds per guidelines on the utilization of Program Support Funds, subject to the usual

government accounting and auditing rules and regulations. If the travel expenses exceed the allocated funds for the region or division, the remaining costs shall be covered by available sources or local funds, subject to the usual government accounting and auditing rules and regulations.

13. For official delegates from the Bangsamoro Autonomous Region of Muslim Mindanao (BARMM), expenses shall be charged to **local funds** or **other eligible fund sources**, subject to the usual government accounting and auditing rules and regulations.

14. For inquiries and other concerns, please contact the **Bureau of Learning Delivery-Student Inclusion Division**, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City, through **Ms. Marites Paiton-Romen** and/or **Mr. Denn Marc P. Alayon**, through email at nfot.bldsid@deped.gov.ph or at telephone number (02) 8637-4346.

15. Immediate dissemination of this Memorandum is desired.



SONNY ANGARA
Secretary

Encl.:

As stated

References:

DepEd Order (No. 12, s. 2025; 013, s. 2024; 46, s.2022; 43, s. 2022; 40, s. 2012; 19, s. 2008; and 9, s. 2005)
DepEd Memorandum No. 039, s. 2025

To be indicated in the Perpetual Index
under the following subjects:

CELEBRATIONS AND FESTIVALS
CONTESTS
LANGUAGE
LEARNERS
PRIZES OR AWARDS
PROGRAMS
SCHOOLS
SECONDARY EDUCATION